

## Vision

*As Governors of Hawthorn Community Primary School, we will ensure the children in our diverse community are provided the best possible education. Our staff and children's wellbeing are at the forefront of this. We will build a thoughtful and supportive school community providing a gateway to a quality education, and the best possible outcomes for the children.*

Our vision for the children is entrenched with the Trust's values of:

**Collaboration, Humanity, and Independence,**

and manifests itself through our commitment to:

**Serve, Support, and Strengthen.**

We aim to uphold these **values** through:

### **Serve:**

- Working with parents and the wider school **community**
- **Collaborating** with other governing bodies to share best practice and drive improvement

### **Support:**

- By setting high standards for all pupils and staff and **monitoring** targets for improvement
- Asking **challenging** questions of the leadership team in the best interests of the children and staff
- Respecting the professionalism of staff, while remaining **compassionate** and **kind (humanity)**
- Ensuring the school is enacting their vision and maintaining the **independent** identity
- Promoting the **wellbeing** of the staff and children.

### **Strengthen:**

- Through monitoring and reviewing the quality of **education**
- Monitoring the effectiveness of **school development**
- Ourselves by the use of **governor training** opportunities