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20th January 2023

Dear Parents/Carers.

You may be aware from media coverage that the NEU teaching union have declared strike action. This will take place in our area on the following dates;

- 1st February
- 1st March
- 15th March
- 16th March

The strike is happening because of a national dispute between the unions and the government, not because of issues at any of our schools.

I'm writing to you to give you as much notice as possible that learning may be disrupted on these dates. We're considering several options at the current time, one of which may be the requirement to close schools fully or partially on safety grounds should we be unable to secure appropriate levels of staffing.

I'm sorry about the potential disruption to you and to your child's education. I understand that this situation may be frustrating, and ask that all members of our school community continue to treat each other with respect. Pathfinder Schools remains committed to providing a safe and secure environment for our pupils and delivering high-quality teaching.

Once we have finalised our plans we will confirm the arrangements for contacting parents and carers on strike days. We anticipate that this will be via the usual school messaging system by 7am on the day of strike action.

If you have any questions, please contact Penny Rawlins at <u>prawlins@pfschools.org.uk</u> Kind regards,

Emma Sims

CEO, Pathfinder Schools

Emma Jacox

Head Teacher

Hawthorn Community Primary School